

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division : Crop Science**  
**Name of the Institution : Directorate of Maize Research**  
**RFD Nodal Officer of the RSC: Dr. Ishwar Singh**

S · N o.	Objectives	W e i g h t	Action(s)	Success Indicator(s)	Unit	Weig ht	Target / Criteria Value					Achiev ements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable	
							Exce llent 100 %	Very Good 90%	Go od 80%	Fair 70%	Poor 60%		Raw score	Weigh ted score			
1.	Genetic enhancement and development of improved cultivars	50	Evaluation of genetic material	Breeding and germplasm lines evaluated	Number	20	1320	1100	880	660	440	1339	100	20	121.7	The ongoing research projects were able to generate more number of segregating lines	
				Entries tested in AICRP trials for multi-location testing	Number	10	288	240	196	152	108		471	100	10	196.3	More experimental hybrids were contributed by the institute
				Lines identified for unique traits	Number	5	13	11	9	7	5		13	100	5	118.2	This is equivalent to achievements mentioned in 100% column
			Development of improved cultivars	Entries contributed for AICRP multi-location trial	Number	5	146	122	98	74	50	256	100	5	209.8	There was better response from AICRP partners	
				Varieties identified for release	Number	5	5	4	3	2	1	11	100	5	275.0	Superior material was available over the existing hybrids	
			Seed production programme	Breeder seed produced	Weight (Quintals)	5	66	55	44	33	22	66	100	5	120.0	This is equivalent to achievements mentioned in 100% column	
2.	Development and identification of appropriate crop production and protection technologies	15	Development and testing of new technologies	New technologies tested	Number	8	6	5	4	3	2	6	100	8	120.0	This is equivalent to achievements mentioned in 100% column	
				Technologies recommended	Number	7	3	2	1	0	0	2	90	6.3	100.0	NA	

3	Technology dissemination and capacity building	15	Demonstrations conducted	Front line demonstrations conducted	Number	5	180	150	120	90	60	188	100	5	125.3	There was better response from the farmers
			Farmers/ Extension officials training programmes organized	Trainings organized	Number	10	8	7	6	5	4	8	100	10	114.3	This is equivalent to achievements mentioned in 100% column
*	Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	4	3	2	1	0	14	100	3	466.7	-
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	27/06/2014	100	2	-	-
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	94.8	84	1.68	-	-
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	15/05/2014	100	2	-	-
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	01/05/2014	100	1	-	-
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2	-	-
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1	-	-

*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov. 1 2014	<b>Nov.2 2014</b>	Nov. 3 2014	Nov. 4 2014	Nov. 5 2014	<b>01/11/2014</b>	<b>100</b>	<b>2</b>	-	-
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of implementation	%	1	100	<b>90</b>	80	70	60	<b>100</b>	<b>100</b>	<b>1</b>	-	-
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	<b>95</b>	90	85	80	<b>100</b>	<b>100</b>	<b>2</b>	-	-
			Implementation of milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2	100	<b>90</b>	80	70	60	<b>100</b>	<b>100</b>	<b>2</b>	-	-

**Total Composite Score: 98.98**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: Crop Science**

**Name of the Institute Name: ICAR- Indian Institute of Maize Research**

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	<b>11</b>	<b>4</b>	<b>0.36</b>
2.	Senior Scientist	<b>04</b>	<b>3</b>	<b>0.75</b>
3.	Scientist	<b>13</b>	<b>7</b>	<b>0.54</b>
Total		<b>28</b>	<b>14</b>	<b>0.50</b>

